



Northern Star Council Diversity Award: Purpose and Requirements

Northern Star Council's Definition of Diversity:

"The existence of human differences (including but not limited to race, culture, religion, gender, language, family status, economic status, physical and cognitive ability) which affect our relationships, institutions and interactions with others."

The symbol on the Diversity Award patch is the mythical Sankofa bird of West Africa. The Sankofa teaches us that we must go back to our roots in order to move forward. That is, we should reach back and gather the best of what our past has to teach us, so that we can achieve our full potential as we move forward. Whatever we have lost, forgotten, forgone, can be reclaimed, revived, preserved, and perpetuated.

The Diversity Award was created to strengthen inclusiveness and create cultural awareness and understanding.

There are six different program levels of the Diversity Award:

Cub Scouts and Webelos

Venturers/Sea Scouts

Scouts BSA under age 14

Explorers

Scouts BSA age 14 and older

Adults

Note: Scouts may earn the award at each level as they proceed through the Scouting program. **Each level of the award requires that you submit a journal of the activities you did to earn this award as well as a summary of what you learned while earning this award.** If you have questions, contact info@northernstar.org or bthielen@northernstar.org.

Recognition: The requirements for each Diversity Award are specific to each Scouting program level. The award for Cubs Scouts, Scouts, Venturers, Sea Scouts and their adult leaders is a temporary patch which may be worn on the right pocket of a Scout uniform. A single patch design is earned for all levels, and different colored borders and program designations are used to distinguish each program level. The cost of each patch is \$2.00.

Exploring: The recognition for Explorers and Exploring leaders is a full color certificate of achievement. The cost of each certificate is \$2.00

Each program area has a requirement to research family ancestry. We encourage you to use your own ancestry, that of family members, or of a close friend.

If you have any questions regarding the award or requirements please contact Bob Thielen, at bthielen@northernstar.org.



Cub Scouts and Webelos:

Diversity Award Requirements and Application Fillable PDF

Applicant's Name: _____

Address: _____

Telephone: _____

Email Address: _____

Unit #: Pack: _____

Date of Application: _____

Instructions:

- Review the requirements of the program level for the Diversity Award that you are applying for.
- Provide documentation as indicated for all award requirements for that level.
- Return this completed application and the documentation to Northern Star Council by email submission.

_____ Complete the Adventure for your Rank:

- Lion: There is no additional requirement from the Lion Handbook.
- Tiger Elective Adventure: Family Stories - Date Earned _____
- Wolf Elective Adventure: Cubs Who Care - Date Earned _____
- Bear Elective Adventure: Beat of the Drum - Date Earned _____
- Webelos/A.O.L. Elective Adventure: Aware and Care - Date Earned _____

_____ Complete your Ancestry family tree going back three generations. (This must be shown to the Den Leader or Cubmaster, but not submitted with this application.)

_____ Attend a cultural event or faith service - Date Attended _____

Name of Event _____

_____ Submit a Journal of the activities you did to earn this award.
Be prepared to discuss if asked.

_____ Submit a written summary of what you learned while earning this award.

Sign Off: Unit Leader: _____





Instructions for receiving your award:

- Review the program level of the Diversity Award that you are applying for to ensure all requirements are completed.
- Provide documentation to the Unit Leader as indicated by the requirements for your award level.
- Obtain the required signature of your Unit Leader.
- Return the completed form for the award to:
Northern Star Scouting – Diversity Award
Attn: Dianne Robinson
6202 Bloomington Road, Fort Snelling, MN 55111

Upon receipt of the completed application, we will send you an email with a link to pay \$2.00 for each award earned. When payment is received, the awards will be mailed to you. Please provide the correct email address and mailing address on the award form to ensure we get the award to you.

Please call 612-261-2370 with questions.

Congratulations and thank you for completing the Northern Star Scouting Diversity Award!





Scouts BSA under age 14:

Diversity Award Requirements and Application Fillable PDF

Applicant's Name: _____

Address: _____

Telephone: _____

Email address: _____

Unit #: Troop _____

Date of Application: _____

Instructions:

- Review the program level of the Diversity Award below that you are applying for.
- Provide documentation as indicated for all award requirements for that level.
- Return this completed application and the documentation to Northern Star Council by email submission.

Complete **one** of the following Merit Badges:

- American Cultures Merit Badge - Date Earned _____
- Disabilities Awareness Merit Badge - Date Earned _____

_____ Complete your Ancestry family tree going back three to four generations.
(This must be shown to the Scoutmaster, but not submitted with this application.)

_____ Complete **one** of the following research activities:

- Research the cultural impact of sports from a different culture on U.S. sports.
- Research the cultural impact of music from a different culture on U.S. music.
- Research the cultural impact of art from a different culture on U.S. art.
- Research the cultural impact of food from a different culture on U.S. food.

_____ Submit a Journal of the activities you did to earn this award.
(This must include results of your research topic.) (Be prepared to discuss, if asked.)

_____ Submit a written summary of what you learned while earning this award.

Sign Off: Unit Leader: _____





Instructions for receiving your award:

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- Provide documentation to the Unit Leader as indicated by the requirements for your award level.
- Obtain the required signature of your Unit Leader.
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Scouts BSA age 14 and older:

Diversity Award Requirements and Application Fillable PDF

Applicant's Name: _____

Address: _____

Telephone: _____

Email Address: _____

Unit #: Troop _____

Date of Application: _____

Instructions:

- Review the program level of the Diversity Award below that you are applying for.
- Provide documentation as indicated for all award requirements for that level.
- Return this completed application and the documentation to Northern Star Council email submission

Complete **one** of the following Merit Badges:

- American Cultures Merit Badge - Date Earned _____
- Disabilities Awareness Merit Badge - Date Earned _____

_____ Complete your Ancestry family tree going back three to four generations. *
(This must be shown to the Scoutmaster, but not submitted with this application.)

_____ Complete **one** of the following research activities:

- Research the cultural impact of sports from a different culture on U.S. sports.
- Research the cultural impact of music from a different culture on U.S. music.
- Research the cultural impact of art from a different culture on U.S. art.
- Research the cultural impact of food from a different culture on U.S. food.

_____ Participate in an event or activity based in a culture or faith that is new to you. This could also be a group of, or an event made up of young people with special needs. Attach information about type of activity, date, who was involved, and what happened.

Date of Activity _____

Type of Activity _____

_____ Submit a Journal of the activities you did to earn this award (this must include information about the activity/outing you lead.) (Be prepared to discuss, if asked.)

_____ Submit a written summary of what you learned while earning this award.

Sign Off: Unit Leader: _____





Instructions for receiving your award:

- Review the program level of the Diversity Award that you are applying for to ensure all requirements are completed.
- Provide documentation to the Unit Leader as indicated by the requirements for your award level.
- Obtain the required signature of your Unit Leader.
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Venturers / Sea Scouts:

Diversity Award Requirements and Application Fillable PDF

Applicant's Name: _____

Address: _____

Telephone: _____

Email Address: _____

Unit #: Crew/Ship _____

Date of Application: _____

Instructions:

- Review the program level of the Diversity Award below that you are applying for.
- Provide documentation as indicated for all award requirements for that level.
- Return this completed application and the documentation to Northern Star Council email submission

There is no merit badge requirement.

_____ Complete your Ancestry family tree going back three to four generations.
(This must be shown to the Scoutmaster, but not submitted with this application.)

_____ Complete **one** of the following research activities:

- Research the cultural impact of sports from a different culture on U.S. sports.
- Research the cultural impact of music from a different culture on U.S. music.
- Research the cultural impact of art from a different culture on U.S. art.
- Research the cultural impact of food from a different culture on U.S. food.

_____ Participate in an event or activity based in a culture or faith that is new to you. This could also be a group of, or an event made up of young people with special needs. Attach information about type of activity, date, who was involved, and what happened.

Date of Activity _____

Type of Activity _____

_____ Submit a Journal of the activities you did to earn this award (this must include information about the activity/outing you lead.) (Be prepared to discuss, if asked.)

_____ Submit a written summary of what you learned while earning this award.

Sign Off: Unit Leader: _____





Instructions for receiving your award:

- Review the program level of the Diversity Award that you are applying for to ensure all requirements are completed.
- Provide documentation to the Unit Leader as indicated by the requirements for your award level.
- Obtain the required signature of your Unit Leader.
- Return the completed form for the award to:
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Explorers:

Diversity Award Requirements and Application Fillable PDF

Applicant's Name: _____

Address: _____

Telephone: _____

Email Address: _____

Unit #: Post _____

Date of Application: _____

Instructions:

- Review the program level of the Diversity Award below that you are applying for.
- Provide documentation as indicated for all award requirements for that level.
- Return this completed application and the documentation to Northern Star Council email submission

_____ Complete your Ancestry family tree going back three to four generations.
(This must be shown to the Scoutmaster, but not submitted with this application.)

_____ Participate in an event or activity based in a culture or faith that is new to you. This could also be a group of, or an event made up of young people with special needs. Attach information about type of activity, date, who was involved, and what happened.

Date of Activity _____
Type of Activity _____

_____ Submit a Journal of the activities you did to earn this award (this must include information about the activity/outing you lead.) (Be prepared to discuss, if asked.)

_____ Submit a written summary of what you learned while earning this award.

Sign Off: Unit Leader: _____





Instructions for receiving your award:

- Review the program level of the Diversity Award that you are applying for to ensure all requirements are completed.
- Provide documentation to the Unit Leader as indicated by the requirements for your award level.
- Obtain the required signature of your Unit Leader.
- Return the completed form for the award to:
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Adult:

Diversity Award Requirements and Application Fillable PDF

Applicant's Name: _____

Address: _____

Telephone: _____

Email Address: _____

Unit #: _____

Date of Application: _____

Instructions:

- Review the program level of the Diversity Award below that you are applying for.
- Provide documentation as indicated for all award requirements for that level.
- Return this completed application and the documentation to Northern Star Council email submission

_____ Complete your Ancestry family tree going back three to four generations. (This must be shown to the person signing off on the application, but not submitted with this application.)

_____ Show proof of assisting young persons in your/a unit to earn the Diversity Award. (Adults who do not directly work with youth in a unit may earn the award by promoting it at Scouting events or at meetings. You must be able to identify a connection with an adult or youth who earned the award due to your efforts.)

_____ Submit a Journal of the activities you did to earn this award. (This must include information about the assistance you provided to others in earning the award.) (Be prepared to discuss, if asked.)

_____ Submit a written summary of what you learned while earning this award.

Sign Off: Committee Chair: _____





Instructions for receiving your award:

- Review the program level of the Diversity Award that you are applying for to ensure all requirements are completed.
- Provide documentation to the Unit Leader as indicated by the requirements for your award level.
- Obtain the required signature of your Unit Leader.
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